



## **EQUAL OPPORTUNITIES POLICY**

Creative Futures (UK) is committed to equal opportunities and diversity in both its workforce and in those it reaches through its projects. It will not discriminate against anyone on the basis of gender, marital status, race, ethnic origin, colour, nationality, disability, sexual orientation, religion or age. Creative Futures (UK) is opposed to any form of unfair or unlawful discrimination.

All employees, whether part-time, full-time, temporary or on a contract basis, will be treated fairly and with respect. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability. All employees will be helped and encouraged to develop their full potential, and their talents and resources will be utilised to maximise the success of the organisation.

All those involved in projects delivered by Creative Futures (UK) will also be treated fairly and with respect.

Any breaches of this policy will be taken seriously by the management of Creative Futures (UK) and will be fully investigated, and may result in Disciplinary proceedings.

This policy is reviewed annually.

Equality & Discrimination officer:	Julian Knight, Creative Director
Director Responsible:	Karen Price, Chair of the Board of Trustees

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### **Creative Futures (UK) Limited**

Company registered in England and Wales, No. 7578987 Registered Charity No. 1143459

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